

PARAG JAVALE

IT Project Manager · Agile & AI-Driven Delivery · Global Clients

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PROFESSIONAL SUMMARY

Results-first IT Project Manager with 7+ years delivering AI-integrated platforms, enterprise LMS rollouts, and cross-border digital transformation across EdTech, Healthcare, Finance, E-commerce, and Mining. Ran 12+ simultaneous deployments on a single 18-month Jira roadmap and closed them at 95% on-time, across APAC, EMEA, US, and UK clients. Fluent in both the boardroom (executive dashboards, budget forecasting, change orders) and the terminal (API integrations, n8n automation, SQL). Not just a PM who "works with technical teams", one who has shipped product.

CORE COMPETENCIES

Delivery: End-to-End project management | Release management | Agile / Scrum | Risk & change management

Business: Budget forecasting | Revenue recognition | Stakeholder management | Capacity planning

Technical: API / JSON | SQL | HTML / CSS / JS | Git | n8n | Moodle | IIS | Linux

AI & Tools: Generative AI tooling | Jira | MS 365 | Google Workspace | Active Collab | VS Code | Adobe XD | Power BI

Integrations: Prismforce | HRMS (Zoho, HR1) | CRM(Salesforce) | Oracle | Google Workspace | MS Dynamics | RealizeIT | Coursera | Pluralsight

EXPERIENCE

Project Manager

Aug 2021 – Present

Paradiso Software Pvt. Ltd.

Pune, India

- ▶ Drove 95% on-time task completion across 12+ simultaneous global deployments on an 18-month Jira roadmap, zero missed client go-live dates.
- ▶ Owned P&L accountability for multi-project portfolio: led estimation, budget forecasting, invoicing, and change-order negotiations that protected revenue recognition across PM, finance, and delivery functions.
- ▶ Engineered 10+ third-party integrations (Prismforce | HRMS (Zoho, HR1) | CRM(Salesforce) | Oracle | Google Workspace | MS Dynamics | RealizeIT | Coursera | Pluralsight), reducing client operational friction and eliminating manual data-sync workflows.
- ▶ Delivered AI-powered platform enhancements multi-tenancy architecture, competency frameworks, gap-analysis engine, and custom reporting dashboards, increasing measurable engagement across 25+ global enterprise accounts..
- ▶ Directed AI Authoring Tool development (automated course & quiz generation) that cut client content-creation timelines significantly while maintaining instructional quality standards.
- ▶ Launched Skill Advisor AI Tool enabling enterprise clients to assess workforce competencies, surface skills gaps, and serve personalised upskilling paths, deployed to production across multiple enterprise accounts.
- ▶ Built executive-facing graphical dashboards using AI design tools (Creatie, Uizard) reducing stakeholder reporting prep time and enabling data-driven decisions at leadership level..
- ▶ Architected and deployed automation workflows via n8n, replacing repetitive manual processes and improving team throughput without headcount increase.
- ▶ Spearheaded a government-sector mobile budgeting application for the Abu Dhabi Social Welfare Department, delivering improved public accessibility for social services at scale.

- ▶ Managed third-party vendor relationships across the full project lifecycle, ensuring SLA adherence and delivery alignment without scope creep.

Project Manager & Technical Consultant

Feb 2019 – Jul 2021

Magmarkd Pvt. Ltd.

Pune, India

- ▶ Led end-to-end data digitalization for an Australian Commodity Research firm, migrating legacy Excel-based datasets into a structured SQL flat-DB system, eliminating manual reconciliation entirely.
- ▶ Coordinated development teams spread across 7 time zones, maintaining delivery cadence with zero timezone-related production delays across Mining, Education, and Finance sector projects.
- ▶ Executed a successful on-site client engagement in Singapore, aligning business stakeholders and technical teams on scope, closing open design questions that had stalled the project.
- ▶ Produced system design flows and UML documentation that became the delivery team's single source of truth, cutting onboarding time for new engineers.
- ▶ Delivered all projects within agreed budget and timeline constraints across three industry verticals simultaneously.

Business Enhancer (Sales & Client Acquisition)

Aug 2018 – Jan 2019

Blastistic

Bengaluru, India

- ▶ Achieved a top salesperson record, demonstrating a commitment to excellence and exceeding expectations.
- ▶ Developed and implemented effective sales strategies, including client recruitment through approved methods.
- ▶ Thrived in a fast-paced sales environment, consistently maintaining high energy and enthusiasm while exceeding sales goals.
- ▶ Consistently exceeded sales targets by offering expert advice on purchases and proactively promoting additional products

KEY PROJECTS

1. Data Transformation - Australian Commodity Research Firm

- ▶ Consolidated and standardised 20+ years of bauxite mining data from 24 complex, interdependent Excel models into a scalable SQL-backed web platform.
- ▶ Built automated data transformation pipelines (Python/Pandas), delivered web UI (C#) with Power BI dashboards, and enabled real-time insights across globally distributed teams (Australia, China, India, Singapore).

2. Finance Application - Abu Dhabi Social Welfare Department

- ▶ Designed and delivered a government-grade financial planning application empowering citizens and providing administrators with comprehensive analytics on spending patterns and income trends.
- ▶ Built a scalable, high-volume platform with centralised data systems for policy insights and decision-making support.

3. UniverCT - Healthcare Enterprise

- ▶ Built a fully automated end-to-end training ecosystem integrating Pluralsight (content), HRMS (user lifecycle), Prismforce (skill gap analysis), and SSO, eliminating all manual enrolment and data-sync touchpoints.
- ▶ Delivered two-way data sync across systems, automated recertification cycles, eligibility-based learning paths, and role-based training assignments for regulated enterprise-scale users.
- ▶ Implemented governance reporting and compliance dashboards giving leadership real-time visibility into training completion, audit readiness, and workforce competency status.

4. Multi-Tenant LMS - Singapore Government

- ▶ Designed and delivered a scalable multi-tenant LMS for Singapore Government departments, integrating RealizeIT, SSO, and MFA.
- ▶ Built social learning features, tenant-level analytics, and centralized governance with data isolation across departments.

5. Ministry of Finance, Oman

- ▶ Implemented an enterprise-grade LMS for the Ministry of Finance supporting workforce training, compliance, and capacity building.
- ▶ Delivered structured learning pathways, role-based competency development, and robust reporting dashboards aligned to government audit standards.

EDUCATION

Bachelor of Computer Applications (BCA)

2026

Amity University · CGPA: 7.70

CERTIFICATIONS

- ▶ **Google Project Management: Professional Certificate** - Coursera / Google
- ▶ **Generative AI Overview for Project Managers** - Project Management Institute (PMI)
- ▶ **Agile Software Development** - LinkedIn Learning